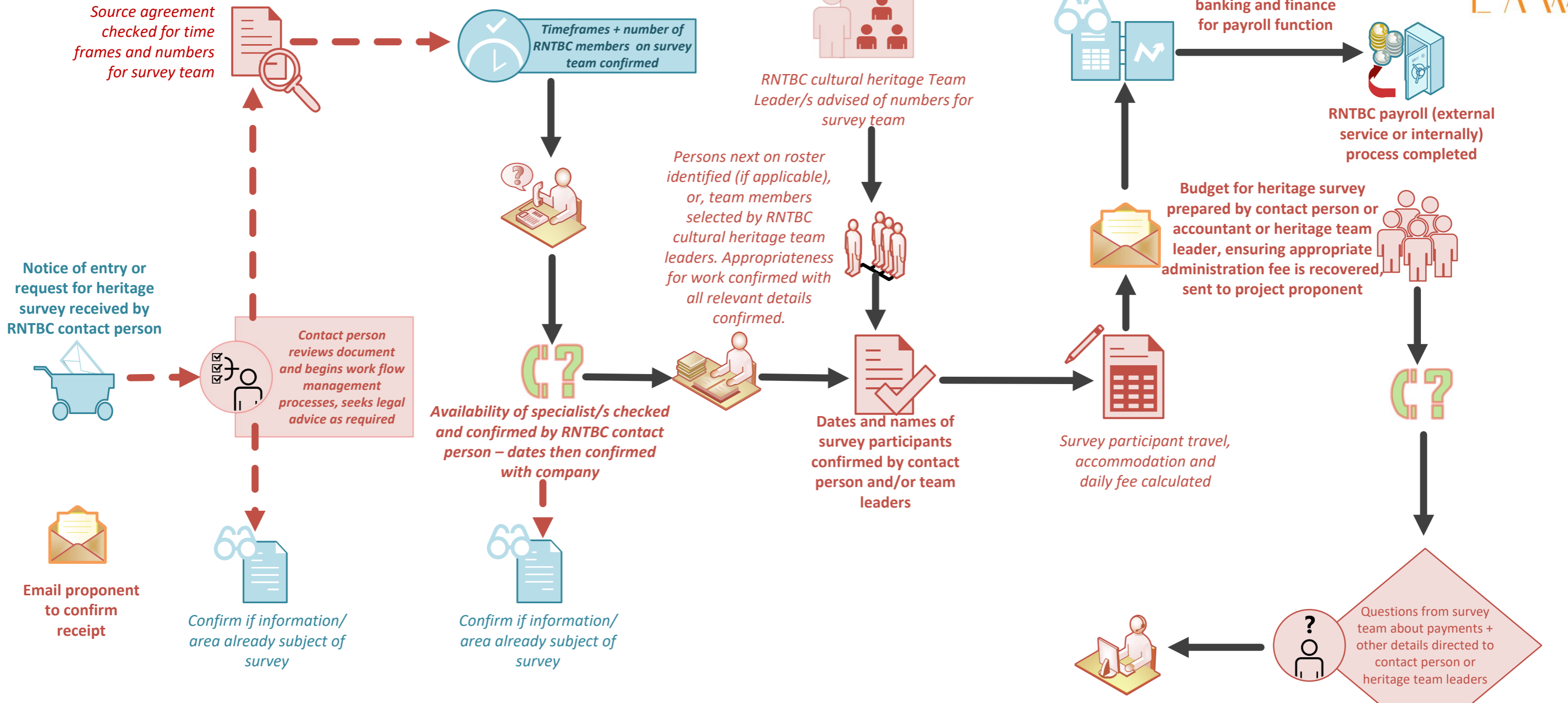
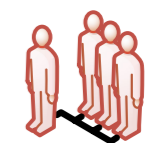
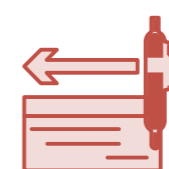
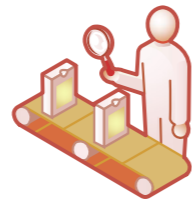


# SURVEY PREPARATION



# SURVEY HELD (within agreement timeframe)

Payment for travel and accommodation made day before survey held, and 50% of outgoing invoice paid by project proponent



Payment of money for work on survey paid on last day of survey in accordance with payroll process

Specialist/s prepares report

Report provided to Team Leader/s – if no comments received, report accepted and sent to company once balance of invoice paid, in accordance with agreement timeframe